

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF VIRGINIA
(Richmond Division)**

JAMES RYALS, JR., et al.,

Plaintiffs,

v.

HIRERIGHT SOLUTIONS, INC., et al.,

Defendants.

Case No. 3:09-cv-625

O'NEAL HENDERSON,

Plaintiff,

v.

HIRERIGHT SOLUTIONS, INC., f/k/a USIS
COMMERCIAL SERVICES, INC.,

Defendant.

Case No. 3:11-cv-558

BAHIR SMITH,

Plaintiff,

v.

HIRERIGHT SOLUTIONS, INC., f/k/a USIS
COMMERCIAL SERVICES, INC.,

Defendant.

Case No. 3:11-cv-505

FINAL ORDER AND JUDGMENT

On October 5, 2009, James Ryals, Jr., commenced the lawsuit styled *Ryals v. HireRight Solutions, Inc.*, in the United States District Court for the Eastern District of Virginia, Civil Action No: 3:09-cv-625, alleging that HireRight Solutions, Inc. (formerly known as USIS

Commercial Services, Inc.) (“HireRight Solutions”) failed to comply with the FCRA, specifically the notification procedures required by 15 U.S.C. § 1681k, when it issued a consumer report for employment purposes to his employer.

On December 17, 2009, Bahir Smith commenced the lawsuit styled *Smith v. HireRight Solutions, Inc., et. al.*, on behalf of himself and a group of similarly situated individuals, in the United States District Court for the Eastern District of Pennsylvania, Civil Action No. 2:09-cv-6007, alleging that HireRight Solutions, formerly known as USIS Commercial Services, Inc., failed to comply with the notification procedures required by § 1681k of the FCRA and also failed to comply with § 1681e(b) of the FCRA (which requires reasonable procedures to ensure maximum possible accuracy of consumer reports).

On February 1, 2010, O’Neal Henderson commenced the lawsuit styled *Henderson, et. al. v. HireRight Solutions, Inc., et. al.*, on behalf of himself and a group of similarly situated individuals, in the United States District Court for the Eastern District of Pennsylvania, Civil Action No. 2:10-cv-459, alleging that HireRight Solutions, formerly known as USIS Commercial Services, Inc., failed to comply with the notification procedures required by § 1681k of the FCRA and failed to comply with § 1681e(b) of the FCRA.

On February 1, 2010, James Ryals, Jr., and others filed a “First Amended Class Complaint” in the United States District Court for the Eastern District of Virginia, in Civil Action No. 3:09-cv-625, on behalf of themselves and a group of similarly-situated individuals alleging that HireRight Solutions and affiliated companies (hereinafter collectively referred to as “Defendants”) violated the FCRA by: 1) failing to comply with the notification procedures required by § 1681k; 2) failing to follow the requirements set forth in § 1681g for providing information to consumers upon their request; and 3) failing to follow the procedures set forth in §

1681i for initiating and resolving consumer disputes. Certain Plaintiffs also alleged on behalf of themselves only that Defendants failed to comply with § 1681e(b) of the FCRA.

On April 9, 2010, May 26, 2010, and July 26, 2010, HireRight Solutions answered the complaints in the *Ryals*, *Smith*, and *Henderson* cases, respectively, denying the allegations therein, denying that the actions are suitable for certification pursuant to Federal Rule of Civil Procedure 23, and asserting affirmative and additional defenses that Defendants contend are meritorious notwithstanding their willingness to enter into the Settlement Agreement.

On April 9, 2010, HireRight Solutions' affiliates Altegrity, Inc., Explore Information Services, LLC, and USIS filed a Motion to Dismiss and/or Motion for Summary Judgment arguing that the First Amended Complaint failed to allege any wrongdoing by them and involved only HireRight Solutions, Inc. (formerly known as USIS Commercial Services, Inc.).

On April 13, 2010, Defendants filed a motion to transfer *Ryals*, Civil Action No. 3:09-cv-625 (E.D. Va.), to the United States District Court for the Northern District of Oklahoma.

On April 30, 2010, HireRight Solutions filed motions to transfer *Smith* and *Henderson*, Civil Action Nos. 2:09-cv-6007 (E.D. Pa.) (*Smith*) and 2:10-cv-459 (E.D. Pa.) (*Henderson*), to the United States District Court for the Northern District of Oklahoma.

On June 7, 2010, the Honorable Judge Ronald L. Buckwalter ordered the *Smith* and *Henderson* cases transferred from the United States District Court for the Eastern District of Pennsylvania to the United States District Court for the Northern District of Oklahoma, where the *Henderson* case was assigned Civil Action No. 4:10-cv-443 and the *Smith* case was assigned Civil Action No. 4:10-cv-444.

On July 8, 2011, Plaintiffs filed a consent motion to transfer Civil Action Nos. 4:10-cv-443 (N.D. Okla.) (*Henderson*) and 4:10-cv-444 (N.D. Okla.) (*Smith*), to the United States District Court for the Eastern District of Virginia.

By orders dated August 4 and August 23, 2011, the Honorable Judge Gregory K. Frizzell ordered the *Henderson* and *Smith* cases transferred from the United States District Court for the Northern District of Oklahoma to the United States District Court for the Eastern District of Virginia where the cases were, on September 22, 2011, consolidated solely for settlement purposes with the *Ryals* case.

The *Smith* and *Henderson* Plaintiffs and class members are also members of the *Ryals* classes such that all of the relevant claims and all of the relevant Parties are before the Honorable Judge John A. Gibney, Jr., in the Eastern District of Virginia under Civil Action No. 3:09-cv-625.

The *Ryals*, *Smith*, and *Henderson* actions are collectively referred to herein as the “Lawsuits.” Defendants have denied any and all liability alleged in the Lawsuits.

After extensive arms-length negotiations, discovery and four days of mediation over the course of several months, Plaintiffs and Defendants (hereinafter jointly referred to as the “Parties”) entered into a Settlement Agreement and Release (hereinafter referred to as the “Agreement”), which is subject to review under Federal Rule of Civil Procedure 23.

On July 1, 2011, Plaintiffs filed the Agreement, along with a consent Motion for Preliminary Approval of Class Action Settlement (hereinafter referred to as the “Preliminary Approval Motion”).

In compliance with the Class Action Fairness Act of 2005, Pub. L. No. 109-2, 119 Stat. 4, Defendants served written notice of the proposed class settlement on the United States Attorney General and the Attorneys General of all 50 states and the District of Columbia.

On July 7, 2011, upon consideration of the Agreement, the Preliminary Approval Motion, and the record, the Court entered an Order of Preliminary Approval of Class Action Settlement (hereinafter referred to as the "Preliminary Approval Order"). Pursuant to the Preliminary Approval Order, the Court, among other things, (i) preliminarily certified (for settlement purposes only) a class of plaintiffs (hereinafter referred to as the "Class Members") with respect to the claims asserted in the Lawsuits; (ii) preliminarily approved the proposed Agreement; (iii) appointed Plaintiffs James Ryals, Jr., Craig J. Cooper, Franklin Hill, Daniel Jackson, Ruben A. Fuentes, Byron A. Meriweather, Sharon Spence, Charles E. Taylor, Gregory S. Priebe, Cynthia Tyler, Ray L. Campbell, Leslie Childs, James E. Shivers, Bahir Smith and O'Neal Henderson as the Class Representatives; (iv) appointed as Class Counsel Leonard Bennett and Matthew Erausquin of Consumer Litigation Associates, P.C.; Christopher Colt North; Dennis O'Toole, Matthew Dooley and Anthony Pecora of Stumphauzer | O'Toole; Sharon Dietrich and Janet Ginzberg of Community Legal Services, Inc.; David A. Searles and Michael D. Donovan of the firm Donovan Searles & Axler, LLC; and James A. Francis and Erin A. Novak of the firm Francis & Mailman, P.C.; and, (v) set the date and time of the Fairness Hearing.

On October 20, 2011, the Plaintiffs filed an Uncontested Motion for Final Approval of Class Settlement, and an Award of Incentive Payments and Attorneys Fees, along with a supporting memorandum (hereinafter referred to as "Plaintiffs' Final Approval Motion").

On October 24, 2011, Defendants filed a Memorandum in Support of Final Approval and Response to Objections to the Proposed Settlement (hereinafter referred to as “Defendants’ Final Approval Memorandum”).

On November 3, 2011, a Fairness Hearing was held pursuant to Federal Rule of Civil Procedure 23 to determine whether the Lawsuits satisfy the applicable requirements for class action treatment and whether the proposed settlement is fair, reasonable, adequate, and in the best interest of the Class Members and should be approved by the Court.

The Parties now request final certification of the Settlement Classes under Fed. R. Civ. P. 23(b)(3) and final approval of the Settlement under Fed. R. Civ. P. 23(e).

The Court has read and considered the Agreement, Plaintiffs’ Final Approval Motion, Defendants’ Final Approval Memorandum, and the record. All capitalized terms used herein have the meanings defined herein or in the Agreement.

NOW, THEREFORE, IT IS HEREBY ORDERED:

1. The Court has jurisdiction over the subject matter of the Lawsuits and over all settling Parties.

2. **CLASS MEMBERS** – Pursuant to Fed. R. Civ. P. 23(b)(3), the Lawsuits are hereby certified, for settlement purposes only, as a class action on behalf of the following Class Members with respect to the claims asserted in the Lawsuits and is composed of the following Classes and Subclasses:

- a. 1681k Settlement Class – all consumers for whom HireRight Solutions issued a consumer report for employment purposes requiring notice under § 1681k(a)(1) on or after October 5, 2004 but on or before October 15, 2010.
 - i. 1681k – Five-Year Subclass – all consumers for whom HireRight Solutions issued a consumer report for employment purposes requiring

notice under § 1681k(a)(1) on or after October 5, 2004 but before December 17, 2007 (hereinafter referred to as “Five-Year Subclass”).

ii. 1681k – Legacy Procedures Subclass – all consumers for whom HireRight Solutions issued a consumer report for employment purposes requiring notice under § 1681k(a)(1) on or after December 17, 2007 but before June 25, 2008 (hereinafter referred to as “Legacy Procedures Subclass”).

iii. 1681k – New Procedures Subclass – all consumers for whom HireRight Solutions issued a consumer report for employment purposes requiring notice under § 1681k(a)(1) on or after June 25, 2008, but on or before October 15, 2010 (hereinafter referred to as “New Procedures Subclass”) .

b. 1681i Settlement Class – all consumers who submitted a dispute to HireRight Solutions after February 2, 2008 but before August 31, 2010 (hereinafter referred to as “1681i Settlement Class”).

c. Actual Damages Claims Settlement Class – members of the 1681i Settlement Class who opt to file claims and become Actual Damages Claimants.

3. There are approximately **665,318** 1681k Settlement Class Members divided as follows: **301,391** 1681k – Five-Year Subclass Members; **129,841** 1681k – Legacy Procedures Subclass Members; and **234,086** 1681k – New Procedures Subclass Members. There are approximately **21,763** 1681i Settlement Class Members who are eligible to become Actual Damages Claims Settlement Class Members.

4. **CLASS REPRESENTATIVE AND CLASS COUNSEL APPOINTMENT** –

Pursuant to Fed. R. Civ. P. 23, the Court certifies James Ryals, Jr., Craig J. Cooper, Franklin Hill, Daniel Jackson, Ruben A. Fuentes, Byron A. Meriweather, Sharon Spence, Charles E. Taylor, Gregory S. Priebe, Cynthia Tyler, Ray L. Campbell, Leslie Childs, James E. Shivers, Bahir Smith and O’Neal Henderson as the Class Representatives and appoints Leonard Bennett and Matthew Erasquin of Consumer Litigation Associates, P.C.; Christopher Colt North; Dennis O’Toole, Matthew Dooley and Anthony Pecora of Stumphauzer | O’Toole; Sharon Dietrich and Janet Ginzberg of Community Legal Services, Inc.; David A. Searles and Michael

D. Donovan of the firm Donovan Searles & Axler, LLC; and James A. Francis and Erin A. Novak of the firm Francis & Mailman, P.C. as Class Counsel.

5. **NOTICES AND CLAIM FORMS** – Pursuant to the Court’s Preliminary Approval Order, the approved Mail Notices were mailed, along with the claim forms. The form and method for notifying the Class Members of the settlement and its terms and conditions were in conformity with this Court’s Preliminary Approval Order, satisfied the requirements of Fed. R. Civ. P. 23(c)(2)(B) and due process, and constituted the best notice practicable under the circumstances. The Court further finds that the notices were clearly designed to advise the Class Members of their rights and clearly and concisely stated, in plain, easily understood language, all features of the Lawsuit and Settlement set forth in Fed. R. Civ. P. 23(c)(2)(B).

6. **FINAL CLASS CERTIFICATION** – The Court finds that the Settlement Classes satisfy the applicable prerequisites for class action treatment under Fed. R. Civ. P. 23. Namely, the Court finds that, for each Settlement Class and Settlement Subclass:

- A. The Settlement Class Members are so numerous that joinder of all of them is impracticable;
- B. There are questions of law and fact common to the Settlement Class Members, which predominate over any individual questions;
- C. The claims of the Class Representatives are typical of the claims of the Settlement Class Members;
- D. The Class Representatives and Class Counsel have fairly and adequately protected the interests of all of the Settlement Class Members; and
- E. Class treatment of these claims will be efficient and manageable, thereby achieving an appreciable measure of judicial economy, and a class action is

superior to other available methods for a fair and efficient adjudication of this controversy.

7. The Court, having considered the relevant papers, including the Plaintiffs' Final Approval Motion, Defendants' Final Approval Memorandum, and each of the objections filed by Settlement Classes Members, finds that the settlement of the Lawsuits, on the terms and conditions set forth in the Agreement, is in all respects fair, reasonable, adequate, and in the best interest of the Class Members, especially in light of the benefits to the Class Members; the strength of the Parties' cases; the complexity, expense, and probable duration of further litigation; the risk and delay inherent in possible appeals; the risk of collecting any judgment obtained on behalf of the class; and, the limited amount of any potential total recovery for Class Members if litigation continued.

8. **SETTLEMENT TERMS** – The Agreement (which was filed on July 1, 2011, Docket No. 62-1, and shall be deemed incorporated herein) and the proposed settlement are finally approved and shall be consummated in accordance with the terms and provisions thereof, except as amended by any order issued by this Court. The material terms of the Agreement include, but are not limited to, the following:

- A. Each 1681k – Five Year Subclass Member shall be paid from the Settlement Fund the gross amount of fifteen dollars (**\$15.00**), which is subject to *pro rata* reduction for attorneys' fees and costs approved by the Court;
- B. Each 1681k – Legacy Procedures Subclass Member shall be paid from the Settlement Fund the gross amount of eighty-two dollars and fifty cents (**\$82.50**), which is subject to *pro rata* reduction for attorneys' fees and costs approved by the Court;

- C. Each 1681k –New Procedures Subclass Member shall be paid from the Settlement Fund the gross amount of twenty-four dollars (**\$24.00**), which is subject to *pro rata* reduction for attorneys’ fees and costs approved by the Court;
- D. Each 1681i Settlement Class Member who does not submit an Actual Damages Claim shall be paid from the Settlement Fund the gross amount of two hundred dollars (**\$200.00**), which is subject to *pro rata* reduction for attorneys’ fees and costs approved by the Court;
- E. Each Actual Damages Claims Settlement Class Member who is determined to have a Valid Claim shall be paid from the Settlement Fund a *pro rata* share based upon the number of Valid Claims and the amount of the Actual Damages Claims Settlement Fund as calculated after the end of the forty-five day period described in Section 8.7.1 of the Agreement; provided, however, that such payment may not exceed twenty thousand dollars (**\$20,000.00**). The Parties have projected at the current mailing success and claim rates that the net payment to each claimant will be two thousand one hundred dollars (\$2,100.00).
- F. The Plaintiffs and Class Counsel have moved for an Incentive Award for each Class Representative in the amount of ten thousand dollars (\$10,000.00). The Court awards each Class Representative ten thousand dollars (**\$10,000.00**), which will be included as part of the attorneys’ fees award and shall be paid within five days after the Effective Date in accordance with Section 8.8.3 of the Agreement;
- G. Defendants have contributed cash in the amount of twenty-eight million three-hundred seventy-five thousand dollars (**\$28,375,000.00**) to the Settlement Fund for the combined settlement payments, attorneys’ fees (including incentive

awards), and costs of notice and settlement administration. Any excess funds remaining in the Settlement Fund after all distributions have been made in accordance with the Agreement shall be donated to a *cy pres* entity selected by Class Counsel, subject to approval by the Court and reasonable approval by Defendants' Counsel. In the absence of agreement, the Court shall designate the *cy pres* entity to receive the balance, if any, of the Settlement Fund.

- H. The Plaintiffs and Class Counsel have moved for an award of attorneys' fees in the amount of nine million three-hundred sixty-three thousand seven-hundred fifty dollars (\$9,363,750.00), which constitutes thirty-three (33%) of the total settlement cash value. The Court awards attorneys' fees (which includes the Class Representative incentive awards), costs and expenses in the amount of five million nine-hundred fifty-eight thousand seven-hundred fifty dollars (\$5,958,750.00), which constitutes twenty-one percent (21%) of the total settlement cash value and shall be paid within five days after the Effective Date in accordance with Section 8.3.4 of the Agreement.

9. **OBJECTIONS AND EXCLUSIONS** – The Class Members were given an opportunity to object to the settlement. Twenty-seven (27) Class Members timely objected to the settlement.¹ An additional seven (7) Class Members objected to the settlement after the cut-off

¹ See DE 78-5 (Aubin); DE 78-14 (Baker); DE 78-09 (Benston); DE 78-7 (Biles); DE 83-1 (Bishop); DE 78-8 (Brooks); DE 78-11 (Burney); DE 82 (Cotton); DE 78-4 (Davis); DE 78-1 (DeBose); DE 78-3 (Devine); DE 80 (Dorsey); DE 78-17 (Easter); DE 80-1 (Goldsmith); DE 78-12 (Head); DE 80-2 (Ignacio); DE 78-10 (Lopez); DE 83-2 (McClure); DE 80-3 (McKinney); DE 80-4 (Morgan); DE 82-1 (Pence); DE 78-15 (Robins); DE 78-13 (Ruch); DE 78-18 (Smith); DE 78-16 (Tickle); DE 82-2 (Wilson); DE 78-2 (Wyatt).

date of October 13, 2011.² Of these Class Members, four (4) have since withdrawn their objections. The Court has carefully considered all the objections including those that were not timely made) and finds that they are without merit.

The Class Members who made valid and timely requests for exclusion are excluded from the Settlement Classes and Settlement and are not bound by this Order. As of the date of this Order, only 258 Class Members validly and timely requested exclusion. The identities of such persons are set forth in Exhibit A, attached hereto.

10. This Order is binding on all Class Members, except those individuals identified in Exhibit A hereto (who validly and timely excluded themselves from the class).

11. **RELEASE OF CLAIMS AND DISMISSAL OF LAWSUITS** – The Class Representatives, Class Members, and their successors and assigns are permanently barred and enjoined from instituting or prosecuting, either individually or as a class, or in any other capacity, any of the Released Claims against any of the Released Parties, as set forth in the Agreement. Pursuant to the Agreement, the Released Claims are compromised, settled, released, discharged, and dismissed with prejudice by virtue of these proceedings and this order.

12. The Clerk of Court is directed to enter final judgment dismissing the Lawsuits with prejudice.

13. This Order and Judgment is not, and shall not be construed as, an admission by Defendants of any liability or wrongdoing in this or in any other proceeding.

14. The Court hereby retains continuing and exclusive jurisdiction over the Parties and all matters relating to the Lawsuits and/or Agreement, including the administration,

² See DE 86 (Balliet); DE 106 (Cole); DE 88 (Elliott); DE 97-1 (Jackson); DE 97 (Kenner); DE 106-1 (Moreland); DE 89 (Tucker).

interpretation, construction, effectuation, enforcement, and consummation of the Settlement and this order.

ORDER

IT IS SO ORDERED.

DATED: December 20, 2011

/s/ [Signature]
John A. Gibney, Jr.
United States District Judge

EXHIBIT A



McGladrey

Exclusion List

Exclusions Received (1681i)

#	First Name	Last Name	ID	Class	Late
1	BRADY	ALDRICH	676784	1681i	
2	ABDI	ALI	676510	1681i	
3	ROXANNE	ALVERY	667549	1681i	L
4	MICHAEL	BECK	677890	1681i	
5	THOMAS	BLACK	684541	1681i	
6	MICHAEL	BURNS	679892	1681i	
7	RICHARD	BUTTON	685797	1681i	
8	BENJAMIN	COAKS	668295	1681i	
9	JAMES	COWART	676770	1681i	L
10	ERIC	DYLENSKI	667926	1681i	
11	JUAN	GARCIA	674979	1681i	
12	MARGUERITA	GARCIA	676554	1681i	
13	TRACY	JOHNAON	668898	1681i	
14	REGINALD	JOHNSON	669265	1681i	
15	KENNETH	KEEFED	674021	1681i	
16	TODD	KLEINTOP	672459	1681i	
17	KEVIN	MARTIN	670099	1681i	L
18	SEAN	MCQUAID	669275	1681i	
19	RICHARD	OWUSU	680508	1681i	
20	CRAIG	PETERSON	674499	1681i	
21	DAVID	PRITCHARD	669369	1681i	
22	OSCAR	REINOSO	672916	1681i	
23	KEVIN	ROSS	684874	1681i	
24	CECIL	SALAZAR	676533	1681i	
25	PHILLIP	SCHELHAUS	668402	1681i	
26	MICHELLE	SHIRLEY	680619	1681i	
27	EDGAR	SIMON JR	682026	1681i	
28	CHRISTOPHER	SMITH	666130	1681i	
29	LAURA	TAYLOR	665997	1681i	
30	DWIGHT	TURNER	677940	1681i	
31	JOSE	VALLE	681937	1681i	
32	THEODORE	WALDEN	682846	1681i	
33	MATTHEW	WEATHINGTON	667021	1681i	
34	LORRAINE	WILCOX	687273	1681i	
Total 1681i Exclusions Received					34

Exclusions Received (1681k)

#	First Name	Last Name	ID	Class	Late
1	JAMES	ADAMS	319524	1681k	
2	TROY	ADAMS	188454	1681k	
3	DAVID	ALGER	199320	1681k	
4	ROGER	ALIG	493329	1681k	
5	JASON	ALLISON	199415	1681k	
6	ROBERT	ALLISON	112449	1681k	
7	LUIS	ALVAREZ	430529	1681k	



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Exclusion List

8 MICHAEL	AREL	4540	1681k
9 CHAMBERLAIN	ARINZE	430736	1681k
10 DAVID	AVERITT	485526	1681k
11 DIANE	BAILEY	126532	1681k
12 JOSEPH	BAILEY	97894	1681k
13 JASWINDER	BAINES	571361	1681k
14 KEITH	BALES	188751	1681k
15 BRANE	BARAC	590965	1681k
16 AUGUSTUS	BARRON	64711	1681k
17 TABITHA	BENNETT	508016	1681k
18 GEORGE	BLACKIE	612323	1681k
19 JAMES	BLACKSHIRE	201348	1681k
20 RANDY	BOMBARDIER	652664	1681k
21 CANDACE	BONIFACIO	551129	1681k
22 ROY	BONTON	559577	1681k
23 MURRAY	BOONE	620818	1681k
24 RAYMOND	BOSTON	246576	1681k
25 LASHAWN	BOWMAN	409738	1681k
26 MANFRED	BRADLEY	571850	1681k
27 JEFFONILE	BRANTLEY	367390	1681k
28 JAMES	BRUCE	486975	1681k
29 TERRY	BUTLER	118567	1681k
30 ROBERTO	CAIN	558508	1681k
31 CURTIS	CALLAHAN	130965	1681k
32 MAURICE	CARTER	558811	1681k
33 HARRISON	CARTER	585382	1681k
34 GEORGE	CASTILLO	227398	1681k
35 DOMINGO	CASTILLO	543725	1681k
36 JAMES	CHANDLER	451007	1681k
37 RODNEY	CHRISTIANSEN	397471	1681k
38 SHEILA	CLEMENTS	650828	1681k
39 KEVIN	COBB	472098	1681k
40 JEFF	COPELAND	42435	1681k
41 RANDALL	COPELAND	264524	1681k
42 ORLANDO	COSME	295335	1681k
43 VICTOR	COSTALES	448984	1681k
44 JAMES	COUCH	594115	1681k
45 SCOTT	CUTLER	193686	1681k
46 JOHN	CUTRELL	351563	1681k
47 HARRY	DANIELS	370853	1681k
48 VERNON	DAVIS	479214	1681k
49 ADAM	DECKEA	398778	1681k
50 ANTHONY	DELGADO	541629	1681k
51 TERR	DICKERSON	518427	1681k
52 MIKE	DUFFY	252371	1681k
53 BRET	DUNAWAY	545853	1681k
54 TANEKA	ELLIS	524021	1681k
55 JOEL	EVANS	644904	1681k
56 PHILIP	FAICCO	440808	1681k

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Exclusion List

57 DANA	FEWINS	285551	1681k
58 SUSIE	FISHER	624188	1681k
59 MICHAEL	FONDREN	184476	1681k
60 WILLIE	FOUNTAIN	50734	1681k
61 DALE	FRAISER	384219	1681k
62 JUAN	GARCIA	83164	1681k
63 KAILA	GENTRY	503376	1681k
64 JORGE	GIRALDO	27330	1681k
65 SAM	GONZALES	292645	1681k
66 GERRIT	GRAHAM	318377	1681k
67 CLARENCE	GRANBERRY	147609	1681k
68 WALTER	GRAYER	55472	1681k
69 HERMAN	HALL	111732	1681k
70 ISAAC	HAMMETT	484673	1681k
71 JOHN	HAND	523052	1681k
72 RONALD	HAWKINS	616859	1681k
73 BRIAN	HAYDEN	67152	1681k
74 DORIAN	HELBIG	449442	1681k
75 DANIEL	HELTON	619622	1681k
76 JIMMIE	HERNANDEZ	202523	1681k
77 GARY	HESALTINE	86478	1681k
78 RAYMOND	HILARIO	544861	1681k
79 KEVIN	HOKE	326327	1681k
80 CLAYTON	HOLIMAN	539495	1681k
81 MACK	HOLLINGSWORTH	161962	1681k
82 PATRICK	HORAN	177371	1681k
83 THOMAS	HUGHES	170209	1681k
84 ROBERT	HUNSUCKER	568810	1681k
85 NEAL	HUTCHENS	46069	1681k
86 IBRAHIM	IBRICIC	222482	1681k
87 STEVEN	IM	436245	1681k
88 MOHAMMED	ISLAM	226183	1681k
89 TERILYN	JACKSON	478967	1681k
90 ALAN	JACKSON	152169	1681k
91 MALCOM	JACOBS	267285	1681k
92 MICHAL	JADWISZCZAK	591536	1681k
93 KURT	JANICEK	588044	1681k
94 SAMIR	JARIRI	464079	1681k
95 WILLIE	JENKINS	247983	1681k
96 ALVIN	JOHNSON	56761	1681k
97 RONALD	JONES	61652	1681k
98 JAMES	JONES	267336	1681k
99 JAMES	JONES	84636	1681k
100 RICHARD	JONES	547118	1681k
101 JON	JORDAN	464982	1681k
102 WALTER	KATZER	285197	1681k
103 DENNIS	KEEL	655558	1681k
104 GEORGE	KENNEDY	619104	1681k
105 TIMOTHY	KNIGHT	439514	1681k



McGladrey

Exclusion List

106 ALEKSANDER	KOSTIN	382959	1681k
107 RAYMOND	KURTZE	286711	1681k
108 CARLOS	LARA	202598	1681k
109 JIMMIE	LAZENBERRY	498064	1681k
110 JOE	LECHNER	35556	1681k
111 WILLIE	LEE	625623	1681k
112 VINCENT	LEE	292008	1681k
113 JACOB	LEE	578503	1681k
114 MEDARDO	LEON	221342	1681k
115 LUIS	LEVIS	4702	1681k
116 MARSHALL	LOGAN	482258	1681k
117 CURTIS	LOVE	562163	1681k
118 WALTER	LOVE	108302	1681k
119 NEIL	MACGREGOR	307679	1681k
120 ANDREW	MAKI	662867	1681k
121 CARLOS	MARQUEZ	225436	1681k
122 MICHAEL	MARSHALL	67978	1681k
123 PARRIS	MARTIN	542500	1681k
124 CURTIS	MASON	78909	1681k
125 LAURENCE	MAULDIN	481121	1681k
126 KEVIN	MCCARTHY	409943	1681k
127 ROY	MCCORMICK	22141	1681k
128 JAMES	MCCOY	148530	1681k
129 BRUCE	MESPLAY	423265	1681k
130 DANIEL	METCALF	655207	1681k
131 JORDAN	MILLER	384412	1681k
132 MARIALISA	MILLER	447991	1681k
133 TERRY	MITCHELL JR	373753	1681k
134 RODNEY	MOORE	261337	1681k
135 JOHN	MORGAN	343552	1681k
136 STEFAN	MUELLER	389981	1681k
137 DONALD	NEWMAN	161746	1681k
138 CHARLIE	NOBLE	58268	1681k
139 PATRICK	O^TOOLE	224186	1681k
140 OLMER	ORTIZ	12713	1681k
141 GREGORY	OSKINS	363770	1681k
142 ROBERT	OTT	60179	1681k
143 SANDRA	OWEN	122441	1681k
144 LATOYA	PALMER	437888	1681k
145 JEROME	PATTERSON	332028	1681k
146 GARY	PATTERSON	625936	1681k
147 DAVID	PERRINE	321876	1681k
148 SCOTT	PERRY	183111	1681k
149 DUNCAN	PHELPS	149667	1681k
150 WILLIAM	PHILLIPS	233273	1681k
151 CLEO	PICKENS	400493	1681k
152 TERRY	POOLE	480243	1681k
153 SURAJ	POONAI	230235	1681k
154 TODD	POPE	294087	1681k

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Exclusion List

155 STANLEY	PRICHETT	369972	1681k	
156 MAE	PRITCHETT	81571	1681k	
157 BRAIDEN	PRUETT	662878	1681k	L
158 KEVIN	PYLE	549655	1681k	
159 MARTINEZ	RAPHAEL	601677	1681k	
160 STEVEN	RATHBURN	505552	1681k	L
161 JOSEPH	REDAVIDE	53498	1681k	
162 LINDA	RENSLOW	105280	1681k	
163 KEITH	RHODES	595158	1681k	
164 DONALD	ROBINSON	653213	1681k	
165 CHARLES	RODRIGUEZ	292374	1681k	
166 JIMMY	ROGERS	484870	1681k	
167 ROY	RUCKER	415935	1681k	
168 JOEY	RUNNELS	114688	1681k	
169 RAMON	SALAME	660394	1681k	
170 JOSHUA	SALKIN	583769	1681k	
171 RONALD	SANDLIN	392030	1681k	
172 RONALD	SANTANA	223083	1681k	
173 MICHAEL	SCOTT	626442	1681k	
174 RAYMOND	SEBERRY	518793	1681k	
175 REUBEN	SELLEN	659163	1681k	
176 WILLIAM	SHAFFER	602768	1681k	
177 MICHAEL	SHALDUHA	130119	1681k	
178 JOHN	SHEFFEY	462831	1681k	
179 MARK	SHIRLEY	651290	1681k	
180 TRAVIS	SILK	592340	1681k	
181 ROBERT	SIMMONS	387519	1681k	
182 YUDHVIR	SINGH	605151	1681k	
183 VIRLESTA	SKUCY	386673	1681k	
184 RICKEY	SMITH	333481	1681k	
185 DANIEL	SMITH	511861	1681k	
186 SCOTT	SMITH	90414	1681k	
187 JUDY	SPAULDING	120953	1681k	
188 TIM	STAUFFER	454421	1681k	
189 ALLEN	STEWART	395477	1681k	
190 JOHNNY	STEWART	63547	1681k	
191 JOE	STIZZA	499486	1681k	
192 IVAN	STRILKIVSKY	126855	1681k	
193 N	SWINO	41792	1681k	
194 BILLY	TAYLOR	57854	1681k	
195 GARRY	TEAGUE	431775	1681k	
196 DANNY	THOMAS	627721	1681k	
197 GABRIEL	THOMAS	96721	1681k	
198 ERNEST	THOMPSON	351938	1681k	
199 ERIK	TOLBERT	152260	1681k	
200 WILLIAM	TOPLIFF	588868	1681k	
201 NICOLAS	TORRES	275492	1681k	
202 MARLON	TUCKER	162740	1681k	
203 MIGAO	TUPUOLA	601138	1681k	



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Exclusion List

204	GEORGE	UMFRESS	272072	1681k
205	ALLEN	VANSICKLE	10401	1681k
206	CARL	VAUGHAN	530464	1681k
207	JUAN	VEGA	583373	1681k
208	CATHERINE	WALKER	109346	1681k
209	GARY	WARD	395229	1681k
210	JON	WARE	314282	1681k
211	KEITH	WARRIOR	271498	1681k
212	MICHAEL	WEATHERLY	565018	1681k
213	TIMOTHY	WERNER	517076	1681k
214	ROBERT	WHEELER	411341	1681k
215	MARIA	WHITE	650405	1681k
216	DAVID	WHITTAKER	310736	1681k
217	KIMBERLEY	WHITTET	170298	1681k
218	BILLY	WHITTLE	387411	1681k
219	GARY	WILGUS	31492	1681k
220	ROBERT	WILKENSON	615289	1681k
221	KEVIN	WILLIAMS	517983	1681k
222	ANTHONY	WILLIAMS	485190	1681k
223	JERRY	WILLIAMS	470039	1681k
224	MARSHA	WILLIAMS	270922	1681k
225	TOMMY	WILLIAMS	233595	1681k
226	RANDY	WILLIAMSON	97573	1681k
227	JACQUETT	WILSON	333141	1681k
228	GREG	WOODRUFF	339337	1681k
229	JOSEPH	WOODS	614237	1681k
230	DAMON	WOOTEN	640797	1681k
231	RONELL	WORRELL	18591	1681k
232	ROBERT	WYATT	404195	1681k
233	VINCE	WYLESKY	534778	1681k
234	DOUA	XIONG	582001	1681k
235	CHARLES	ZIESKE	280913	1681k

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Total 1681k Exclusions Received

235

Total Exclusion Requests Received

269